

Area Manager (Frying)

The Tofoo Co are starting a tofu revolution – one delicious, healthy meal at a time.

The Tofoo Co have happy and engaged staff where the belief is quality beats quantity. This extremely exciting entrepreneurial business make tofu but not any old tofu the real stuff– natural, sustainable, organic and traditional made by hand and packed in Yorkshire. It's non GM, gluten, dairy, wheat and yeast free, low in calories, zero cholesterol and a great source of protein – what's not to love!

Privately owned by passionate people with a long history working in the UK Food industry, The Tofoo Co plan to change the way we eat helping us all to make better choices without compromising on taste. With a clear vision, most major retailers on board and a growing loyal customer following the Tofoo Co will make a difference to how we shop, cook and eat. With the 'Meat Free' market exploding, with an estimated market worth over £500 million in 2020 it is rapidly gaining pace and importance.

The Tofoo Co in just 5 years has become the UK market leader in tofu & turnover has increased from £600k to £15 million and now employs more than 100 people. They have the ambition to treble turnover in the next 10 years.

About the role:

Key accountabilities

- To ensure that the department delivers the daily and weekly production plan in line with the core operating and technical procedures of the business
- Collaborate with management to ensure that the staffing levels are appropriate and the team have the skills and training to meet the needs of the business
- To support and coach the production team to help them achieve daily output targets and meet the operating plan
- Support management in developing the operating plan for the business

Key responsibilities

- Deliver the daily production plan and ensure the production sheets are completed and emailed out to the management team
- Proactive day to day problem solving to ensure daily plan is met - this includes bottleneck management and team management to ensure throughputs maintained at target levels
- Proactively suggest process improvements that can improve throughputs and efficiency of the production hall
- Work with the wider management team to make sure that production meets daily order fulfilment needs in a timely and technically sound manner
- Completion of paperwork
- Ensure all the technical paperwork is completed by the team on a daily basis – HACCP paperwork, Frying, etc
- Ensure technical standards are adhered to by team

- Start of shift start up check list to be completed and signed off and make sure the cleaning standards meet requirements
- End of shift check list to be completed and signed off and emailed/updated to Google Docs for access by the management team.
- Deliver Health and Safety & hygiene requirements / checks
- Work with QC's to make sure QAS are adhered to and day to day site technical standards and cleanliness are met
- Develop the factory teams skill base and ensure correctly trained against the SOP's – make sure each team member completes a PDP
- Ensure staffing levels are optimised and any holiday /sick cover is in place
- Do a weekly maintenance walk round of all machines in the factory and flag any issues on the check list and pass to Engineering
- Day to day helping/cover different roles in the factory where required
- Attend benchmarking session where able to review Tofu across the market place and ensure quality requirements are recognised and delivered
- Work with the Operations to deliver the new product development to meet customer launch timings
- Flag any issues with any contractors that come on site to carry out service contracts
- Help the Operations and NPD team trial new equipment for - piece size, pack formats and batch size

Key performance indicators

- Adherence to daily and weekly production plan
- Frying Throughput
- Labour kg per person target

Skills Required

- Good communicator at all levels
- Integrity & sound judgment under pressure
- People management and influencing skills
- Knowledge of food safety systems and factory standards

Job Types: Full-time, Permanent

Salary: £32,000.00-£34,500.00 per year

Additional pay:

- Yearly bonus

Schedule:

- Day shift
- Monday to Friday
- Weekends

Experience:

- Managing: 1 year (preferred)